



CEV & AVC Project **EuroAsia Coaches Cooperation** **Recovery Program & Contingency Plan**

GOVERNANCE OF THE PROJECT

1. **Autonomy for the Confederations**, both CEV and AVC as representatives of their continental federations are entitled to the same rights in the selection and decision making process.
2. **Finance**, all costs that will arise from the project for the travel and accommodation of the experts and the candidates will be covered by the project management budget.
3. **Gender equality**, among the candidates that will be selected to attend the two weeks program, there must be minimum 2 representatives from the gender in minority.
 - a. 3+1 CEV
 - b. 3+1 AVC

EXPERTS INFORMATION

1. **Selection of experts**, to conduct the training program for the young and talented coaches. One expert per Confederation. The Confederations have full autonomy to decide who will be their expert.
 - a. The expert need to have proven record of accomplishment in Volleyball coaching, supported by medals,
 - b. Try to pick expert who has access to good resources (facilities, club contacts, equipment, etc...)
 - c. Academic background is desirable,
 - d. Must have a proficient level of speaking and writing English,
 - e. Available to make the training program until April 2021,
 - f. The confederation must select the expert latest until 30 June 2020.
2. **Scope of activities** for the expert:
 - a. Interviews for candidates and decision who will join the final list,
 - b. Prepare a one week program for 8 coaches,
 - c. Complete package of multidisciplinary activities (group dynamics, psychological, physical, etc.)



3. **Budget** entitled to the experts for their intellectual and practical contribution. Both experts will have up to 10.000€ for their teams to create suitable program for the candidates.

CANDIDATES (COACHES) INFORMATION

1. Criteria for candidates

- a. Volleyball coaches working with underage categories,
- b. Each National Federation can choose 1 candidate to submit,
- c. Must have a proficient level of speaking and writing English,
- d. Age and experience not exclusive,
 - i. Desirable not over 35,
- e. Players at the end of their carrier with a willingness to develop professional coaching carrier,
- f. Prepare a motivational letter,
- g. Provide an endorsement letter from a prominent coach or organisation,
- h. Full commitment to follow two weeks programme in total in 2021,
 - i. One week in Europe
 - ii. One week in Asia
- i. Must be present at the Coaches Convention organised in late 2021,
- j. Sign agreement with Confederations to deliver at least one webinar/seminar for two years in a row. (optional for the Confederations to decide)

2. Selection process

- a. Each Confederation have right to select up to 8 potential candidates collected from the National Federations, in total 16 from both sides.
- b. After the interviews, 4 candidates per Confederation are making to the final list, in total 8 from both sides.
- c. The gender balance need to be minimum 6/2
- d. Until 15 September 2020 both confederations need to provide their candidates,
- e. Until 15 October 2020, the experts need to define the final list of 8 candidates,



CONTINGENCY MEASURES

1. Lack of candidates

- a. Not enough candidates
- b. Or the quality of the candidates is not suitable for the profile requested.

In that case, the coaches program is cancelled and the project continues with regular activities. Two meetings from the project consortium and final Coaches Convention in late 2021.

**meetings can be held online without traveling to the specific destinations if the situation doesn't allow.*

2. Covid-19 Pandemic

In case the situation with the Covid-19 Pandemic is not improved and there are still restrictions for traveling, the coaches program **cannot** be conducted only online and the program will be cancelled. The project continues with regular activities. Two meetings from the project consortium and final Coaches Convention in late 2021.

**meetings can be held online without traveling to the specific destinations if the situation doesn't allow.*

In case the situation with the Covid-19 Pandemic **does not** improve until April 2021 the whole project is cancelled. All actions conducted until that moment in the scope of the project will be reimbursed.